

By: Representative Capps

To: Appropriations

HOUSE BILL NO. 962

1 AN ACT TO AMEND SECTION 3, CHAPTER 50, LAWS OF 1998, TO  
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 1999  
3 APPROPRIATION TO THE DEPARTMENT OF MARINE RESOURCES FROM ONE  
4 CATEGORY TO ANOTHER.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 SECTION 1. Section 3, Chapter 50, Laws of 1998, is amended  
7 as follows:

8 Section 3. Of the funds appropriated under the provisions of  
9 Sections 1 and 2, not more than the amounts set forth below shall  
10 be expended for the respective major objects or purpose of  
11 expenditure:

12 MAJOR OBJECTS OF EXPENDITURE:

13 Personal Services:

14	Salaries, Wages and Fringe Benefits.. \$	2,279,216.00
15	Travel and Subsistence.....	59,039.00
16	Contractual Services.....	<u>1,697,583.00</u>
17	Commodities.....	<u>483,968.00</u>

18 Capital Outlay:

19	Other Than Equipment.....	500,000.00
20	Equipment.....	708,299.00
21	Subsidies, Loans and Grants.....	<u>4,366,424.00</u>
22	Total..... \$	10,094,529.00

23 FUNDING:

24	General Funds..... \$	1,520,026.00
25	Special Funds.....	<u>8,574,503.00</u>
26	Total..... \$	10,094,529.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time. . . . .	52
29		Part Time. . . . .	0
30	Time-Limited:	Full Time. . . . .	10
31		Part Time. . . . .	0

32 From the funds provided in the budget category "Personal  
33 Services: Salaries, Wages and Fringe Benefits," funds may be  
34 expended for the following purposes, in compliance with the  
35 policies established by the State Personnel Board and any  
36 conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan  
38 shall be maintained within the constraints of the funds  
39 appropriated herein. Unless otherwise permitted by law, no single  
40 event, including promotion, reclassification or reallocation,  
41 shall exceed the greater of (1) the difference between the  
42 starting salary (start step) of the current classification and the  
43 new classification added to the employee's current salary (current  
44 step), or (2) the salary that could be paid to an equally  
45 qualified, newly hired employee. If an eligible employee is  
46 currently at or above the end salary for his or her job  
47 classification, then the increase authorized by subparagraphs (b),  
48 (c) and (d) shall be built into the employee's base salary. To be  
49 eligible, employees may not have a current performance rating  
50 below "meets expectations" (2.0), as of the effective date of the  
51 increase. Employees who subsequently receive a performance rating  
52 of "meets expectations" or above during Fiscal Year 1999 shall  
53 receive the salary increase effective the date of the rating.

54 (b) Funds are provided to adjust the Variable  
55 Compensation Plan, including realignment, to ensure that all full  
56 time employees receive a minimum increase of Six Hundred Dollars  
57 (\$600.00) and not more than Nine Hundred Dollars (\$900.00), to the  
58 next higher step.

59 (c) Funds are provided for MH-Direct Care Worker  
60 Classifications to receive an average increase of One Thousand

61 Five Hundred Dollars (\$1,500.00). It is the intention of the  
62 Legislature that MH-Direct Care Worker Classifications increases  
63 resulting from the provisions of Senate Bill No. 2100, 1997  
64 Regular Session, may be fully implemented as funds become  
65 available.

66 (d) Funds are provided for a Nine Hundred Dollar  
67 (\$900.00) increase for Information Technology positions. Agencies  
68 may effect additional increases in accordance with the Information  
69 Technology Special Compensation Plan established by the State  
70 Personnel Board as funds become available.

71 It is the agency's responsibility to make certain that funds  
72 required to be appropriated for "Personal Services" for Fiscal  
73 Year 2000 do not exceed Fiscal Year 1999 funds appropriated for  
74 that purpose unless programs or positions are added to the  
75 agency's budget by the Mississippi Legislature.

76 Any transfers or escalations shall be made in accordance with  
77 the terms, conditions and procedures established by law.

78 No general funds authorized to be expended herein shall be  
79 used to replace federal funds and/or other special funds which are  
80 being used for salaries authorized under the provisions of this  
81 act and which are withdrawn and no longer available.

82 SECTION 2. This act shall take effect and be in force from  
83 and after its passage.